

June 1, 2009

## **Postdoctoral Contracts with CPAN partial financial support**

The CPAN project of the CONSOLIDER-INGENIO 2010 program announces postdoctoral contracts with partial financial support from CPAN. The proposed contracts aim to reinforce the groups' research activities through the incorporation of young researchers who, even being at the beginning of their career, due to their scientific-technical potential could contribute with innovative elements to the work of the groups, so that their stay constitute a considerable impulse in qualitative and quantitative terms to the scientific-technical production of the CPAN group.

The field of research of the candidates should correspond with one of the scientific areas included in the CPAN project. In the final distribution of the contracts, through the different CPAN calls, a balance among the different fields and groups present in the CPAN project will be attempted. The maximum duration of the CPAN financial support assigned to each appointment will be two years and it will be limited for the ending date of the CONSOLIDER-CPAN project (November 29, 2012).

The groups participating in the CPAN project will make an effort to give publicity to the present announcement in order to optimize the number and quality of the applications received.

### **1) Amount and nature of the financial support**

The CPAN financial support for each of the contracts will have the aim of co-financing the total contract cost, understood to be the sum of the net retribution plus the Social Security company fee. The beneficiary entities will hire the selected candidates in accordance with the current labour legislation.

The amount of the CPAN financial support will be 30.000 euros per year, and the minimum annual retribution to be received, which must be indicated in the contract, is 27.000 euros (brut salary).

The remaining co-financing of the contract will be the responsibility of the beneficiary groups and organisms, who will assume the cost of retribution increments of the hired personnel in the following years, as well as the repercussions of any increases in the Social Security fee. The granted financial support will be compatible with other aids or subsidies, as long as they do not jointly exceed the total cost of the contract.

The beneficiary entities are obliged to put at the appointee's disposition all the installations and material means needed for the normal development of their work, as well as to guarantee the same rights and benefits enjoyed by the entities' personnel of similar category.

In case of interruption of the contract, the beneficiary entity and the appointed personnel are obliged to communicate such interruption to the CPAN Office within 15 natural days from the date of the interruption.

## 2) Candidate requisites

People whose contract is co-financed through this aid must have a PhD degree in Physics (or equivalent degree), issued by any internationally recognized University, and research experience in any of the scientific subjects included in the CPAN project. Candidates must be in possession of the required degree at the starting date of the contract.

## 3) Formalization and application process

Applications will be presented by the candidates through an internet application which can be accessed from the WEB page of the CPAN project: <http://www.i-cpan.es>. Applications must include:

- 1) The candidate's personal information.
- 2) The candidate's Curriculum Vitae, including the list of publications and a scanned copy of the academic certification and university degree.
- 3) The chosen CPAN group and the proposed starting date of the contract.
- 4) A brief description of the proposed research project, which should be supported by one of the scientists appearing in the CPAN proposal signature list, with the commitment of hosting the candidate inside his research grant (National Programme, EU, ...). The research project should also have the conformity of the researcher in charge (PI) of the hosting CPAN group.
- 5) A brief description of the scientific achievements of the hosting subgroup (research grant) during the last five years.
- 6) Three letters of reference.

If a given candidate submits several applications with different CPAN groups, this fact should be clearly stated in all submitted applications, indicating explicitly a preference order.

The proposed starting date should be earlier than November 1, 2010. If the proposed starting date is earlier than January 31, 2010, the applications must be presented from June 1, 2009 to June 30, 2009 (both inclusive). In all other cases, the applications must be presented from September 15, 2009 to October 31, 2009 (both inclusive).

The beneficiary group shall complete the application with a report about the optimal fitness of each candidate for the foreseen activities, assigning a tentative priority order to each candidate. These reports will also be processed through the internet application installed in the CPAN WEB page. The deadline for these reports is July 12, 2009, and November 15, 2009, respectively, for applications with proposed starting date earlier or later than January 31, 2010.

## 4) Evaluation of applications

The evaluation of applications will be done by an Evaluation Commission named by CPAN's Executive Committee. The referred Commission will study and order the applications according to the following criteria:

- CV of the candidate and quality of his scientific contributions in his field of speciality.
- Adequacy of the candidate and the proposed research to the objectives of the CPAN project.
- Viability and interest of the proposed research.
- Scientific achievements of the hosting subgroup (research grant).

After consideration of the evaluations received and the available budget, the CPAN's Executive Committee will propose an ordered list of selected candidates, trying to keep an adequate balance among the different fields and groups present in the CPAN project. The resolution with the list of selected candidates will be published in the CPAN's web page. The Executive Committee could propose, if needed, a list of supplants.

The proposed candidates must confirm in a period of 15 natural days their acceptance by means of e-mail which must be sent both to the hosting group as well as to the CPAN Office. If no notification is received within that period, the CPAN's Executive Committee will be entitled to select the following candidate in the list of supplants.

## 5) Payment of the CPAN financial support and follow-up

In general, the assigned funding will start on the date in which the contract between the candidate and the corresponding organization starts, either after the publication of the resolution or before that, in this last case always having as limitation the date in which the period for presenting applications is open.

Payments will be done on an annual basis to the corresponding beneficiary entities. The payment procedures for the first year will start after the publication of the resolution as soon as the contract being financed is presented. The payment for the following year requires the previous presentation (and positive evaluation by CPAN's Executive Committee) of a scientific-technologic report summarizing the activities performed, signed by the contracted person and the PI responsible for the corresponding CPAN's group.

Any publication or result related with the activities performed under this program must contain a reference to the CPAN financial support.